

Aram Public Library provides diverse and inclusive programs which build and support its mission: *We strengthen our diverse community by providing equitable access to resources that engage, enrich and empower.* APL programs or events provide educational, cultural, and recreational experiences for our community. A program or event is either a planned presentation or interaction between the library staff and/or a library-sponsored presenter or a passive activity done independently.

### **Program Selection**

The library selects programs based on community needs and interest as well as relevance to APL's mission and strategic plan. Content will not be excluded due to the origin, background, or views of those contributing to their creation. Inclusion of a program does not constitute endorsement of program content. Professional performers and presenters may be hired for library programs.

### **Audience**

All library programs are FREE and open to the public. A person's right to attend a program will not be denied because of national origin, race, color, sex, religion, background, views, sexual orientation, or disability. Every attempt will be made to accommodate all who wish to attend a program. If specific ADA accommodations are needed, the Library Director or Assistant Director can be contacted at 262-728-3111 at least two weeks prior to the program of interest. Library cards are not required at programs.

Programs, classes and events may be presented in person or virtually and may be held at various locations within the community. Parents and legal guardians are responsible for how their minor uses the library. APL may limit attendance of a program to a specific age group in regards to site limitations or supplies.

### **Community Partnership**

Library staff are responsible for developing and delivering library-sponsored programs and utilizing staff expertise, collections, services, and facilities. The library may partner with community agencies, organizations, and individuals to present co-sponsored programs. Professional performers and presenters may also be hired for library events.

**Programming Costs**

APL programs are FREE but may occasionally host fundraisers in partnership with the Friends of APL or the Delavan Aram Public Library Foundation which may charge a fee.

**Sale of Materials**

With prior library approval, materials may be offered for sale at a program by the program presenter or their representative. Eligibility to attend a program shall not be dependent upon purchase. The library shall neither participate in nor profit from these sales.

**Statements of Concern**

If a community member of APL takes issue with a program, they are encouraged to contact the Library Director or Assistant Director to arrange to discuss these concerns. The person requesting the discussion with the Director or Assistant Director must be a resident of the 53115 zip code. If the community member wishes to continue the request to review, a letter may be written to the Library Board and it will be reviewed at the next regularly scheduled meeting. The program/event will proceed as scheduled.

Approved March 21, 2024